

**2021  
Call for  
Applicants**



janssen  | PHARMACEUTICAL COMPANIES OF   
**Scholars of Oncology**  
Diversity Engagement Program

Registration is open for SODEP's virtual "Janssen Oncology Day." Admissions will be rolling until maximum number of registrants is reached; **registration deadline is August 16, 2021.**

Candidates must submit a CV and confirm that they fulfill the following requirements at [janssensodep.com](http://janssensodep.com):

- Self-identify as African-American/Black or Hispanic
- Citizens or permanent residents of the United States or Canada
- Full-time PhD students in year 2 or later, PharmD students, medical students in years 1/2, or post-doctoral fellows
- Engaged or interested in oncology, immunology, or other closely related disciplines such as molecular biology, biochemistry, pharmaceutical sciences, computational biology/data sciences, clinical research, and pharmacology.

**Phase 1**  
Up to 100  
participants

**Industry Exposure at virtual Janssen Oncology Day (September 15, 2021)**

A unique opportunity to be exposed to the R&D process within industry and understand the critical skillsets fostering a successful industry career through:

- ✓ Presentations by Janssen Oncology leaders highlighting the many roles available for scientists and physicians in oncology drug development
- ✓ Smaller breakout sessions for in-depth dialogue on what success looks like in industry, transferable skills from academia to industry, etc.

**Phase 2**  
10  
Participants

*Scholars interested in continuing to the mentorship step of SODEP will submit a personal statement (1-2 pages) highlighting current research interests/interest in the program and 1 letter of reference. Up to 10 scholars will be selected.*

**Mentorship (application due October 16, 2021)**

Scholars will be paired with Janssen leaders in an ongoing 1-year mentoring experience.

- ✓ Receive 1:1 career coaching and guidance from an industry leader
- ✓ Receive \$10,000 stipend for conference travel, research supplies, training courses
- ✓ Gain further insight into pharma industry careers
- ✓ Gain knowledge about pharma industry culture and navigation strategies

*Mentors will support scholars in identifying and applying for appropriate open positions at Janssen, where available.*

**Potential Placement (2022+): Opportunity to join the Janssen team**

Finally, based on readiness of scholars and business need, select scholars may be identified as potential candidates for relevant open positions within Janssen Oncology.



*We are Janssen, our mission drives us, our patients inspire us, we collaborate with the world for the health of everyone in it. Learn more at [www.janssen.com](http://www.janssen.com)*