

**2022**  
**Call for**  
**Applicants**



janssen  | PHARMACEUTICAL COMPANIES OF   
**Scholars of Oncology**  
Diversity Engagement Program

Applications are now being accepted for step 1 of Janssen SODEP, “Janssen Oncology Day” (virtual)! Admission will be rolling until maximum number of participants (150) is reached so apply early (prior applicants are welcomed).

**Application deadline is Sept 1, 2022.** Candidates must submit a CV and confirm that they fulfill the following requirements at [janssensodep.com](http://janssensodep.com):

- Self-identify as African-American/Black or Hispanic
- Citizens or permanent residents of the United States
- Full-time PhD students in year 2+ of graduate program, medical students (years 1&2), PharmD students, or post-doctoral fellows
- Engaged or interested in oncology, immunology, or other closely related disciplines such as molecular biology, biochemistry, pharmaceutical sciences, computational biology/data sciences, clinical research, and pharmacology.

**Step 1**

Up to 150  
participants

**Industry Exposure at virtual Janssen Oncology Day (September 14, 2022)**

A unique opportunity to be exposed to the R&D process within industry and understand the critical skillsets fostering a successful industry career through:

- ✓ Presentations by Janssen Oncology leaders highlighting the many roles available for scientists and physicians in oncology drug development
- ✓ Smaller breakout sessions for in-depth dialogue on what success looks like in industry, transferable skills from academia to industry, etc.

*Interested scholars will submit a personal statement (1-2 pages) highlighting current research interests/interest in the program and 1 letter of reference.*

**Step 2**

15  
Participants

**Mentorship (Application due October 12, 2022)**

Scholars will be paired with Janssen leaders in an ongoing 1-year mentoring experience.

- ✓ Receive 1:1 career coaching and guidance from an industry leader
- ✓ Receive funding to support research- and career-related activities
  - ✓ Gain further insight into pharma industry careers
- ✓ Gain knowledge about pharma industry culture and navigation strategies

*Mentors will support scholars in identifying and applying for appropriate open positions at Janssen, where available.*

**Potential Placement (2023+): Opportunity to join the Janssen team**

Finally, based on readiness of scholars and business need, select scholars may be identified as potential candidates for relevant open positions within Janssen Oncology.



*We are Janssen, our mission drives us, our patients inspire us, we collaborate with the world for the health of everyone in it. Learn more at [www.janssen.com](http://www.janssen.com)*