

2023
Call for
Applicants



janssen  | PHARMACEUTICAL COMPANIES OF 
Scholars of Oncology
Diversity Engagement Program

Applications are now being accepted for step 1 of Janssen SODEP, “Janssen Oncology Day” (virtual)! Admission will be rolling until maximum number of participants (150) is reached so apply early (prior applicants are welcomed).

Application deadline is August 28, 2023. Candidates must submit a CV and confirm that they fulfill the following requirements at janssensodep.com:

- Self-identify as African-American/Black or Hispanic
- Citizens or permanent residents of the United States
- Full-time PhD or MD/PhD students in year 3+ of graduate program (as of Jan 2024), PharmD students, or post-doctoral fellows
- Engaged or interested in oncology, or other closely related disciplines such as molecular biology, biochemistry, pharmaceutical sciences, computational biology/data sciences, clinical research, and pharmacology.

Step 1

Up to 150
participants

Industry Exposure at virtual Janssen Oncology Day (September 13, 2023)

A unique opportunity to be exposed to the R&D process within industry and understand the critical skillsets fostering a successful industry career through:

- ✓ Presentations by Janssen Oncology leaders highlighting the many roles available for scientists and physicians in oncology drug development
- ✓ Smaller breakout sessions for in-depth dialogue on what success looks like in industry, transferable skills from academia to industry, etc.



Interested scholars will submit a personal statement (1-2 pages) highlighting current research interests/interest in the program and 1 letter of reference.

Step 2

15
Participants

Mentorship (Application due October 6, 2023)

Scholars will be paired with Janssen leaders in an ongoing 1-year mentoring experience.

- ✓ Receive 1:1 career coaching and guidance from an industry leader
- ✓ Receive funding to support research- and career-related activities
- ✓ Gain further insight into pharma industry careers
- ✓ Gain knowledge about pharma industry culture and navigation strategies



We are Janssen, our mission drives us, our patients inspire us, we collaborate with the world for the health of everyone in it. Learn more at www.janssen.com